



MISSION

AVI increases health equity by providing highly responsive, harm reduction-based HIV, hepatitis C, substance use, sexual health, mental health, and other community health services, and is informed by the voices of people with living experience.

VISION

We envision a community where people can experience optimal health and wellness, and be free from stigma, marginalization, and criminalization.



OUR VALUES INCLUDE

- Prioritizing the voices of people with living and lived experience in everything we do.
- Delivering equitable, stigma free care with compassion and non-judgement.
- Increasing cultural safety in every area of our work.
- Remembering and honouring our foundation in AIDS activism.
- Honouring gender and sexuality expansiveness and expression.
- Approaching our work holistically, mindful of diverse mental, physical, and spiritual needs.
- Remaining community-led, research based, and evidence-informed.
- Being accountable and transparent.
- Cultivating a workplace which promotes wellness and meaning.
- Remaining dynamic, innovative, tenacious, and hopeful.

OUR PLANNING PROCESS

- AVI's strategic planning was led by our Board, included three waves of engagement via interviews, focus groups, and surveys, and included input from current and former AVI staff and volunteers, service users, and community partners from across the Island.