



# STRENGTH IN COMMUNITY

## AIDS ancouver island

### CELEBRATING 25 YEARS OF SERVICE

#### A message from the Co-Chairs

THIS YEAR MARKED OUR 25th anniversary as an organization, a milestone we celebrated with mixed feelings given the continued strength of our organization yet the persistence of the HIV and hepatitis C viruses. Our staff, volunteers and board continued to work diligently throughout our twenty-fifth year, providing services to our clients. It is a pleasure to work with so many organizations across Vancouver Island to improve the services available to people living with HIV and/or hepatitis C.

One of the highlights of our celebratory year was the revival of Artists for AIDS. The kick-off for the art lottery was held at the Art Gallery of Greater Victoria. It could not have happened without the generosity of the contributing artists, the curatorial skills of Fran Willis and the hard work and support of staff.

Although those we serve face many struggles, one that continues to stand out is the need for nutritional food. In order to learn more about food security for people with HIV on Vancouver Island, we are involved in a study that spans three provinces examining the effect of food security on the health outcomes for people living with HIV. Our nutrition program in Victoria (which received a special highlight in the Times Colonist newspaper this year) and snacks provided at many of our programs are an essential part of meeting the food needs of those we serve.

Although we have weathered the recent financial storms, our funding remains in a precarious year-to-year state. Our core funding from VIHA has been maintained, something that we greatly value as a firm



# BUILDING RELATIONSHIPS



MARILYN CALLAGHAN  
CO-CHAIR

foundation from which other funding can be sought. We were successful in receiving some increases from both the M.A.C. AIDS Fund and the United Way of Greater Victoria, as well as two-year funding from the Public Health Agency of Canada (PHAC) for our Gay Men's Wellness and Youth-at-Risk programs. PHAC has decided to continue funding our hepatitis C programming. We also had great success with the 6th annual Dining Out for Life event in March that, thanks to all the restaurants, diners, and sponsors, raised over \$30,000 for programs.

Sadly we marked yet another anniversary of the closure of the fixed site needle exchange in Victoria and ongoing challenges in providing clients with the services they need and deserve. Yet we have not given up on our efforts to advocate for the establishment of adequate HIV and hepatitis C prevention and drug related support services for people who use drugs. In the battle against HIV/AIDS, no group should be left behind.

Through diligent recruitment efforts from the Board of Directors we currently have a strong and diverse board which includes four



ANDREW BECKERMAN  
CO-CHAIR

HIV positive board members. The board also has representation from both Campbell River and Nanaimo, reflecting the reality of our island-wide organization.

Our Board of Directors sets priorities for policy development at our annual retreat held in January. This year we focused on personnel policies, fundraising, Aboriginal issues and the involvement of gay men. Policy statements from each of these areas have been approved. For instance, Board members and staff on our Aboriginal Task Force developed a charter to guide our services for Aboriginal people living with HIV and/or hepatitis C. AVI continues to be available to work with our partners in the Aboriginal community, building important relationships with many communities and service providers.

Directors and staff continue to play important roles serving on the Board of the Pacific AIDS Network, and the agency was also represented at several national events, including the Canadian

AIDS Society's AGM, where we highlighted the Access Health Center model for service delivery.

In closing, we would like to thank our fellow Board members, our dedicated, talented and inspirational staff, our enormous

cadre of committed volunteers and our amazing clients. Through their tremendous efforts we are improving the lives of people who are touched by HIV and hepatitis C on Vancouver Island.

## A 25th anniversary note from the Executive Director

ONE OF THE COMMON THEMES permeating work in the social services is the sense that we have never done enough. Despite our best efforts, the problems our organizations were created to solve remain. Aren't we supposed to be making ourselves obsolete?

Sadly, we are as far from doing this as we have ever been. Despite millions of dollars spent and the work of some of the best scientific minds in the world, there is no vaccine for HIV. There is no cure. People continue to be infected. They continue to be discriminated

against. Our support and advocacy are needed as much now as ever.

It is all too easy to be disheartened.

It is, therefore, important to look back on what we have accomplished, and anniversaries are a way to do just that. Change does happen. I wanted to be reminded of how far we have come in the last 25 years, so I spent some time looking at our newsletters from the early days.

Back then, there had been 279 people diagnosed with HIV in BC; only 126 were still alive. There have

COURTENAY STAFF SARAH SULLIVAN AND JEANETTE REINHARDT AT THE WORLD HEPATITIS DAY BBQ





STREET COLLEGE GRADUATES WITH EDUCATORS HEIDI EXNER (TOP LEFT) AND ERIN GIBSON (TOP RIGHT)

now been over 10,000 diagnoses. AIDS Vancouver Island was run by volunteers who provided support and education services.

To quote one of our early newsletters: “The remarkable efforts from volunteers – our volunteers do public speaking, answer the AIDS helpline, act as buddies to people who have an AIDS related illness, counsel people who are worried about AIDS, train other volunteers, raise funds, help in the office and serve on our board.”

AVI was run out of a small office in the Cook Street Health Unit. There was no infrastructure. Early newsletters featured endless pleas for things like a couch and office furniture. There were no computers. In one of those newsletters, half a page was taken up with the death cries of an IBM electric typewriter along with a plaintive plea for a replacement, preferably one that came with a typing table.

There was no regular ongoing funding and at that time there was a small federal grant but no provincial health money. There was gratitude

expressed for the United Way who held fundraisers specifically for AVI and for community members and businesses who gave generously.

While the North Island AIDS Society and the Mid-Island AIDS Society were still years away from creation, AVI’s early newsletters featured reports from public health officials in both the Central and North Island about the seriousness of HIV and AIDS. Education volunteers from Victoria travelled across Vancouver Island to give presentations to teachers, police, health care workers and parents.

Reflecting back on AVI’s first three years, one of our founding members said, “I must say I am extremely happy with the organisation and the speed at which it has grown and expanded in the three years since its formation.

“But sadly the AIDS situation is gradually worsening as it enters the heterosexual community. There is an increase in the number of women who are being diagnosed.

AIDS is no longer confined to high risk groups. The danger lies in high risk activities and anyone can be involved in those” (Wayne Cook, 1988).

At that time there was only one drug available in Canada for the treatment of AIDS.

In 1989 the new Chair of the Board, Larry Frost, wrote about his pride in AVI’s operation of street outreach services and the needle exchange – reminding people that AVI was actually the first community-based agency to provide these services.

As I was reading the names of the people mentioned as volunteers, as Board members, as advocates and supporters, it was sad to remember that they are also those we have lost. Their names now adorn the memorial quilts on our walls and inform our history through the pages of archived newsletters. Although we are a relatively young organisation, our history cannot be retold to us by many of those who were around at the beginning.

25 years later, much has changed. Although we still lose people, we now have more effective treatments for HIV. Our agency now includes the whole of Vancouver Island. We have professional staff and computers and furniture. In Victoria we even have a purpose-built facility. We now have a significant



KATRINA JENSEN  
EXECUTIVE DIRECTOR

budget, not enough of course, but we make good use of the public funds we are given and we make our resources go as far as possible.

Our best resource, of course, continues to be our people. Our staff teams who bring pride and diligence to their work. Our volunteers who remain the lifeblood of our organization, contributing thousands of hours every year. And, of course, our clients who continue to find ways to give back – even when many of them have so little.

And over the last year we have a report full of the difference that we have made, including the many, many things that have made us proud of our work.

In closing I would like to thank our Board of Directors, particularly our Co-Chairs, Andrew Beckerman and Marilyn Callahan, our staff from across the island, all our volunteers and the people we are privileged to serve. And I would also like to thank all our funders and supporters for walking alongside AIDS Vancouver Island over the past 25 years.

## A snapshot of our work

# COMBATING STIGMA

- ✧ Over 800 spots filled in Victoria's weekly Street School education workshops for people who use drugs
- ✧ Nearly 1000 contacts with clients in Nanaimo, including support and referrals
- ✧ 86 registered HIV+ and/or HCV+ clients supported by AVI Nanaimo
- ✧ During the Nutrition Program in Victoria we served 7,426 meals and facilitated 259 patient visits with the Cool Aid Health Clinic physician during the program
- ✧ 442 volunteer hours were spent helping us run the Nutrition Program in Victoria
- ✧ 37,006 needles distributed and 48,284 recovered in Campbell River – a 130% return rate
- ✧ 66,118 needles distributed in Courtenay
- ✧ the Men's Wellness program reached 65 individuals in weekly support groups across the island
- ✧ 72 men participated in our prison-based harm reduction and peer education courses on the South Island
- ✧ Over 65 restaurants participated in Dining Out For Life, 17 were new and 25 have participated for over 5 years
- ✧ A total of 141 restaurants have participated in Dining Out For Life over 6 years
- ✧ AVI Nanaimo distributed a monthly newsletter to 45 clients and community agencies
- ✧ 13,925 people were reached with prevention workshops across the island
- ✧ 671 educational workshops were delivered across the island
- ✧ Of the 20 volunteers who contributed the most hours (4,152), 8 are users of AVI's services, almost 50% are men (a disproportionately high number, given volunteer trends), and 11 are or wish to be employed in the medical or social service professions
- ✧ Over 16,000 volunteer hours contributed across Vancouver Island
- ✧ AVI or our services were mentioned in the media over 100 times and we issued nearly 20 news releases
- ✧ AVI tweeted over 425 times and over 225 people have "LIKED" our Facebook page; follow us @AIDSVanIsle
- ✧ 16 of AVI's 26 regular staff have worked with the organization for over 5 years!

# Our proudest achievements of 2010/2011

AVI'S WORK across Vancouver Island is long in its reach and diverse in its approach. We chose the following highlights because each had a remarkable impact on the people and communities we serve. Each is indicative of progress toward our strategic goals as outlined in our 2010-2012 strategic plan. (To read our strategic plan, please visit [www.avi.org/publications](http://www.avi.org/publications).)

## PROVIDING HIV PREVENTION & SUPPORT SERVICES IN RURAL COMMUNITIES

AVI's area of service covers over 30,000 square kilometres – from the urban centres of Victoria and Nanaimo, to the small communities of Ucleulet, Gold River, and Alert Bay. We provide HIV and hepatitis C prevention education and support to rural communities across the region. For example, in Port Alberni, AVI continues to partner with VIHA Public Health to provide monthly community education and support services for people living with HIV and/or hepatitis C. In the South Island, we designed an HIV awareness workshop for 8 to 14 year olds that we delivered at an HIV awareness day in the Tsawout First Nations community on the Saanich Peninsula. And in the North Island, we worked with the Mowachaht Band in Gold River to provide HIV and HCV awareness

activities in that community. We also provided outreach to young people at Gwa'sala-Nakdaxwa'xw First Nations Health Centre to improve access to testing and information around HIV, hepatitis C, and sexually transmitted infections.

## HEPATITIS C SUPPORT ACROSS THE ISLAND

Over the past several years, hepatitis C (HCV) services have been increasingly integrated into the work of Canadian AIDS service organizations, and AVI is proud to be a part of this movement. Not only are communities on Vancouver Island experiencing higher rates of HCV than in other parts of Canada, but HIV/HCV co-infection is an increasing concern among those we serve. Over the past few years, funding from the Public Health Agency of Canada helped to build our support groups for people living with HCV in Campbell River, Courtenay, Nanaimo and Victoria. These support groups, in conjunction with one-on-one support and nutritional programming, have led to an increase in HCV treatment uptake by participants. In Port Hardy, our Hep C Kitchen continues to offer healthy meals and access to alternative health care programming, such as yoga. For World Hepatitis Day 2010,

## Our proudest achievements...

# CREATING BELONGING

we organized successful “Love Your Liver” health fairs and awareness events in Victoria, Courtenay and Campbell River. These public events brought service providers, peer educators, and the community together to acknowledge the scale of hepatitis globally – shockingly one in 12 people worldwide is living with either chronic hepatitis B or C.

### PREVENTING HIV/AIDS AND HEPATITIS C AMONG YOUTH

Since reporting of HIV incidence began in Canada, youth between the ages of 15 and 29 years have accounted for 26.5% of all positive HIV test reports. To stem the tide of HIV, hepatitis C and/or sexually transmitted infections among youth, AVI staff conduct outreach to various educational and community facilities. Funding through the Public Health Agency of Canada and the Central Island United Way assisted our work in this area in 2010-2011. In Courtenay, our youth-at-risk training program provided the foundation for a very successful youth peer outreach program and the “Love Shack” information service at local music festivals. In Victoria our youth program partnered with the Victoria Native Friendship Centre and the Victoria Youth Custody Centre for a series of workshops. The series ended with the 2nd Annual Traditional Honouring Feast, which

was attended by over 100 people, including elders, youth and staff. In the Central Island AVI provided HIV prevention workshops to youth in Ucleulet, Qualicum, Chemanius, Ladysmith, Lake Cowichan, and the Snyneymuxw First Nation, among others. In Duncan, we worked with the Duncan House of Friendship to deliver a medicine pouch making workshop to First Nations youth at risk, which included healthy relationship communications strategies and HIV/AIDS prevention information.

### SUPPORTING PEOPLE WHO ARE LIVING WITH HIV/AIDS

AIDS Vancouver Island was created 25 years ago to offer support to people living with HIV – and 25 years later we’re providing more support than ever. As new treatments for HIV continue to change the landscape, AVI follows trends in order to better serve people living with HIV/AIDS. From Port Hardy, to Port Alberni, from Campbell River to Victoria our Positive Wellness Program provides counselling, inclusive spaces, and practical support – all with the goal of facilitating access to what people need to live healthier, longer lives with HIV. To this end, we undertook a review of treatment access for clients across the island, which resulted in



# STILL HERE

AIDS Vancouver Island turns 25

It's mind over matter in *The Life Inside*  
Tuning up for International Guitar Night



30 years of backing Leonard Cohen  
Cracking into *The Nutcracker*

MONDAY MAGAZINE COVER, DECEMBER 1, 2010

AVI staff reconnecting with people who had been lost to care. In Victoria this took the form of “Treatment Awareness Month” in our Poz Smart education series, where clients were offered opportunities to learn about treatment options, to build an adherence plan, learn about building a support network and address barriers to adherence. In Nanaimo we continue to run a support group for HIV positive gay men and their partners, a group which offers a safe space for men to share their experiences and to provide support around issues such as HIV treatment.

## EXPANDING THE REACH OF HARM REDUCTION SERVICES

In Victoria, our harm reduction services – from supply distribution and recovery, to referrals and education – continue to be offered through our outreach teams. Additional support is available through our treatment and referral coordinator, who works tirelessly to link clients with health care, social assistance, and treatment services. While continuing to work toward securing a fixed site needle



continued on p12



Thank you to everyone who helped us



celebrate our 25 years of service to the community!

## Our proudest achievements...

exchange and advocating for a safe injection site, AVI worked with our partner agencies in the community to increase their capacity to provide satellite harm reduction services. For four months in the summer of 2010, we partnered with the Cool Aid Society to successfully provide daily drug related support services at the Streetlink shelter. Our Community Needle Patrol program achieved new heights in Victoria with the addition of peer support, educational trainings, and an enhanced ability to distribute harm reduction supplies. Harm reduction support is available through our Courtenay, Campbell River, and Port Hardy offices, and AVI has continued to work with these communities to support the establishment of satellite distribution in these regions.

### BUILDING THE LEADERSHIP CAPACITY OF PEOPLE WHO USE DRUGS

The closure of AVI's fixed site needle exchange service in Victoria in 2008 left a gap in our street outreach team's ability to provide educational information to clients of these services. It was clear to education and outreach workers that in order to empower clients to take control of their health and to play active roles in their community, we would need to come up with innovative, accessible programming. And so

Street School and Street College were born – edgy, accessible, and immensely popular educational sessions for people who use drugs. Street School is the entry point, with weekly one-hour sessions on topics ranging from HIV and HCV awareness, to welfare and housing rights, to presentations from other service providers. Street College, a partnership program with the peer-run Society of Living Intravenous Drug Users (SOLID), is an intermediate level class that seeks to more deeply explore topics introduced through Street School. This six-week program provides participants with a more sophisticated understanding of a variety of topics with the intention of preparing the students to communicate this knowledge to their peers. Street College successfully increases the skills and confidence of participants so that they might take leadership roles within their community.

### SUPPORTING DIVERSITY AND COMBATTING HOMOPHOBIA AS HIV PREVENTION

Addressing the impact of homophobia on the health and wellbeing of gay, bisexual, and transgendered men and youth is an essential element in the



CAPTAIN SNOWDON, MEN'S WELLNESS PROGRAM COORDINATOR, AT CAMPBELL RIVER'S WALK AWAY FROM HOMOPHOBIA

prevention of HIV and other sexually transmitted infections. AVI's Men's Wellness Program (MWP) organized and supported anti-homophobia and diversity-celebrating activities across the island last year. We hosted an "It's OK to be Gay" workshop at the Sacred Wolf Friendship Centre in Port Hardy, attended the "Diversity Cabaret" event with over 70 youth in Campbell River, participated in Pride events on Vancouver Island and Salt Spring Island, and celebrated the 4th annual Walk Away from Homophobia in Campbell River. In Nanaimo, MWP organized the first ever SHINE health and wellness gathering for gay men in May 2010. And in Victoria, MWP pulled out all the stops to encourage HIV testing among men, including bar outreach and co-hosting rapid testing clinics with the Cool Aid Community Health Clinic.

### PROVIDING PRACTICAL SUPPORT TO HELP OUR CLIENTS IMPROVE THEIR LIVES

Practical supports come in many forms – from the provision of nutritional snacks and meals to people with HIV and hepatitis C, to assisting with disability applications, to supporting the transition from custody to the community, to helping book and attend medical appointments, to end of life planning and will development. AVI's support teams across the island continually go the distance to help those they serve find their way through the various supports available to help them live healthier, more stable lives. Many of the people we serve live in poverty and AVI programs work to help clients to access financial supplements, such as the BC Community Volunteer Supplement. AVI in Victoria and

## Our proudest achievements...

# PROMOTING WELLNESS

Courtenay are part of the Canada Revenue Agency's "Community Volunteer Income Tax Program," which helps eligible individuals who are not able to complete their income tax returns by themselves. In Victoria, our Director of Finance completed over 30 returns, in some instances going back over several years. As one participant in this program said, "Thanks! I now have one less thing to worry about."

### MOBILIZING & IMPLEMENTING NEW EVIDENCE & BEST PRACTICES

Included in AVI's mission is the statement "we take evidence-based action to prevent infection, provide support, and reduce stigma." As never before, because of the internet and a well organized HIV research community, we have access to new research to help us in our work to prevent the spread of HIV and HCV and to help those affected live healthier, longer lives. With the advent of the "treatment as prevention" approach to HIV/AIDS, the BC Centre for Excellence in HIV/AIDS, with support from the Ministry of Health, is coordinating the implementation of the Seek and Treat for Optimal Prevention (STOP HIV/AIDS) strategy. AVI is participating in STOP HIV/AIDS collaborative activities in Nanaimo,

Courtenay, and Campbell River and Port Hardy to improve access to HIV treatment. At the service level, we have implemented new best practice approaches in our work through an enhanced focus on HIV testing, have offered programming based on a "positive prevention" approach, and are using an arts-based approach to our work with women and youth. In 2010-2011, we also worked with researchers from several universities on new projects that will help us better understand the uptake of safer inhalation programs, the local community's response to HIV prevention services, HIV testing in community settings, and more.

### BUILDING STRONG COMMUNITY PARTNERSHIPS

Partnering with community organizations, First Nations communities, funders, AIDS service organizations and other service providers is one of the keys to AVI's success. Over the past year we have worked with hundreds of community partners. For example, we formed a new partnership with PEERS in Victoria to provide weekly education to women working in the sex trade. In Courtenay, our work with the Community Drug

Strategy Committee led to the granting of modest funds to assist with the printing of a redesigned “Safer Partying” brochure that we use in our outreach work at music festivals. And on May 17 the City of Campbell River declared the day Walk Away from Homophobia Day and flew the rainbow flag proudly above City Hall. All examples of how partnerships with local municipal governments and other groups can impact our work.

A ground breaking initiative in Victoria is the newly formed Palliative Care Support Team, spearheaded by the Cool Aid Health Centre and including AVI and VARCS as key partners. This team is working together to provide end of life support to people in our community who often do not benefit from caring, coordinated palliative services. In Port Hardy, we have an ongoing partnership with VIHA Mental Health and Addictions Services, which provides us with a location and enhances our clients’ access to primary health care through their nurse practitioner.



SARA GIFFORD, HEALTH PROMOTION EDUCATOR, AT THE LOVE YOUR LIVER HEALTH FAIR IN HONOUR OF WORLD HEPATITIS DAY



DANA BECKER, MANAGER OF AVI NANAIMO, AT THE 2010 STAFF RETREAT



# THANK YOU

We are deeply grateful to our funders and supporters: the foundations, government agencies, local faith-based organizations, schools, businesses, and individuals who help keep our services available to communities across the island. We are especially thankful for support from the following:

- ✧ Vancouver Island Health Authority
- ✧ Public Health Agency of Canada - AIDS Community Action Program
- ✧ Province of British Columbia
- ✧ United Way of Greater Victoria
- ✧ M.A.C. AIDS Fund
- ✧ United Way Central & North Vancouver Island
- ✧ Victoria Foundation
- ✧ Expedia Cruiseshipcenters
- ✧ City of Victoria (Special Projects Grant)
- ✧ Labatt's
- ✧ Tibotec Therapeutics
- ✧ Our special event sponsors for Dining Out For Life and Artists for AIDS

For a complete list of our donors & supporters, please visit [www.avi.org/supporters](http://www.avi.org/supporters)

## Important agency-wide accomplishments

✧ We marked World AIDS Day 2010 with a party celebrating 25 years of AIDS Vancouver Island and the launch of our Artists for AIDS fundraiser. Thanks to the Art Gallery of Greater Victoria, we threw a wonderful anniversary party at the art gallery for over 100 of our friends and supporters. While anniversaries are always bitter sweet – as we celebrated the accomplishments of our organization while mourning those we have lost to HIV/AIDS and acknowledged the work yet to come – we were touched at the support and warm wishes we received from the community for our 25th year. A special thanks to all those who helped make the event and Artists for AIDS possible!

✧ With between 25 and 30 regular staff in 5 offices, our yearly retreat is the one event where we can come together to share, learn, and reflect on our work. In January we held this gathering at the picturesque Sleeping Dog Farm near Victoria. We discussed what makes a healthy workplace and looked at agency goals for the coming year, and on the second day Vikki Reynolds facilitated a workshop entitled “Resisting Burnout and Inviting Sustainability into our Community Work.” Overall, it was

a huge success and our teams left with refuelled tanks and a greater sense of group solidarity.

✧ March 2010 brought Dining Out For Life to a new level! Our new title sponsor Expedia Cruiseshipcenters brought great prizes with them and a wonderful buzz of enthusiasm. Volunteers are visible all year round at our offices and their participation in this event was really stunning – they helped as ambassadors in the restaurants, in delivering packages, and in recruiting friends and families to dine out to fight AIDS. With over \$30,000 raised for direct services, the event was a success and we are looking forward to the 7th annual Dining Out For Life in March 2011.



CLAIRE DINEEN, HEALTH PROMOTION EDUCATOR



AVI TEAM GATHERED AT 2010 STAFF RETREAT AT SLEEPING DOG FARM

## Mission

AIDS Vancouver Island serves the needs of people infected and affected by HIV and hepatitis C. We take evidence-based action to prevent infection, provide support, and reduce stigma.

## Vision

Our vision is of a world free of HIV and hepatitis C. Until that time, those most at risk in our community continue to be marginalized - not only by their disease, but also by stigma and discrimination, poverty, and despair. As we fight these diseases, we join with those we serve to provide services based on consideration and respect and to provide visibility and a voice in the community.

HARM REDUCTION OUTREACH WORKERS ASHLEY AUGUSTUS AND BRIE PETTIT WITH ERIN GIBSON, MANAGER



2010 - 11

Board of Directors

MARILYN CALLAHAN  
Co-Chair – Executive

ANDREW BECKERMAN  
Co-chair – Executive

BOB SOCHOWSKI  
Treasurer - Executive

JOAN MACNEIL  
Secretary - Executive

CHARLENE ANDERSON  
Director-at-Large

SPENCER ANDERSON  
Director-at-Large

DENNIS ANO  
Director-at-Large

FRANK BURUMA  
Director-at-Large

RAY T COOMBS  
Director-at-Large

MIKE KALINKA  
Director-at-Large

TRISH KUMPF  
Director-at-Large

JASON TEAKLE  
Director-at-Large

KATRINA JENSEN  
(Executive Director  
ex officio)

AVI Finances

Statement of Financial Position  
March 31, 2011

ASSETS	
Cash	724,175
Accounts Receivable	166,966
Fixed Assets, Net	1,824,886
Other Assets	9,250
<b>Total Assets</b>	<b>2,725,277</b>

LIABILITIES AND NET ASSETS	
<i>Liabilities</i>	
Accounts Payable and Accrued Liabilities	87,395
Mortgages and Lines of Credit	296,759
Advances and Deferred	2,042,226
<b>Total Liabilities</b>	<b>2,426,380</b>
<i>Net Assets</i>	
Unrestricted	292,069
Restricted	6,828
<b>Total Net Assets</b>	<b>298,897</b>
<b>Total Liabilities and Net Assets</b>	<b>2,725,277</b>

Statement of Activities  
April 1, 2010 through March 31, 2011

SUPPORT AND REVENUE	
Health Authority	1,361,721
Federal Government	202,500
Provincial Government	112,500
United Way	140,571
Donations and Sponsorship	85,045
Other	178,097
<b>Total Support and Revenue</b>	<b>2,080,434</b>

EXPENSES	
Salaries and Benefits	1,524,741
Rent and Office Expenses	240,731
Program Materials	136,802
Meetings, Honoraria and Travel	83,783
Amortization	12,493
Other	89,711
<b>Total Expenses</b>	<b>2,088,261</b>
	(7,827)
Net Operations from Joint Venture	(21,002)
<b>Deficiency of revenue over expenses</b>	<b>(28,829)</b>



#### VICTORIA

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#### NANAIMO

201-55 Victoria Road  
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Phone: 250-753-2437  
Fax: 250-753-4595  
Toll free: 1-888-530-2437

#### CAMPBELL RIVER

1371c Cedar Street  
Campbell River BC V9W 2W6

Phone: 250-830-0787  
Fax: 250-830-0784  
Toll free: 1-877-650-8787

#### COURTENAY/COMOX

355 6th Street  
Courtenay BC V9N 1M2

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Fax: 250-334-8224  
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#### PORT HARDY

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AVI acknowledges the territories of the Kwakwaka'wakw, Nuu-chah-nulth, and Coast Salish peoples. Thank you to these First Nations for having us as guests on their traditional territories.